



LIFECARE CONNECT

AN ANCESTRA GROUP COMPANY · NIGERIA & AFRICA

WE'RE HIRING

Finance / Accounts Manager

LOCATION Uyo, Akwa Ibom State, Nigeria (on-site)	EMPLOYMENT TYPE Full-time, permanent
DEPARTMENT Finance & Accounts	REPORTS TO Business Development Team
APPLICATION WINDOW 1 November – 31 December 2026	TARGET START DATE 4 January 2027

ABOUT LIFECARE CONNECT

LifeCare Connect Nigeria Limited is the CAC-registered umbrella commercial entity through which every Group platform is marketed, contracted and delivered in Nigeria and across Africa. It sits under the Ancestra Group parent brand, alongside LifeCare Medical Group. The Group operates five platforms, three of them in active focus: Ancestra Health (a full health-tech suite — Telehealth, EHR, ClinicOS, Hospital Management OS, Lab Management OS), QualiSentinel (a quality-management SaaS product, also offered as an outsourced Quality Management as a Service), and JAPAC Accreditation (laboratory, testing and certification-body accreditation services). Two further platforms, OneHealth Sentinel and NCD Sentinel, are secondary, longer-lead opportunities pursued primarily through a government and public-sector sales motion. Contracts, invoicing and local employment all run through LifeCare Connect — there is no separate Employer of Record. We are opening our founding operations base in Uyo, Akwa Ibom State, with a start date targeted for January 2027, and are building the launch team that will get every part of that office running from day one.

ROLE OVERVIEW

The Finance/Accounts Manager owns the Group's financial control environment — budgeting, invoicing, payables, statutory remittance and financial record retention — executing the Finance & Accounting SOP series the Group has already built, and standing up the day-to-day bookkeeping the Uyo office launch requires.

KEY RESPONSIBILITIES

- Own the Finance & Accounting SOP series: financial resource planning and budgeting, client invoicing and revenue recognition, accounts payable and external-provider payments.
- Own statutory remittance execution and reconciliation — PAYE, pension, NHF, NSITF, WHT and VAT — and financial record control and retention.
- Confirm pricing and commercial terms during contract review before contracts are issued for client signature.
- Hold payment-initiation and approval authority within the Group's defined segregation-of-duties tiers.

- Own Finance-specific nonconformity and corrective action handling, support internal audits of financial records, and provide Finance's input to the Company-Wide Management Review.
- Manage day-to-day bookkeeping, bank reconciliations and statutory filings for LifeCare Connect Nigeria Limited.
- Support annual budgeting and cash-flow planning for the Uyo office launch and ongoing Group-wide operations.

REQUIREMENTS & QUALIFICATIONS

- Bachelor's degree in Accounting, Finance or a related field.
- ICAN or ACCA membership, or final-stage candidacy, required.
- A minimum of 5 years' accounting or finance management experience, ideally in a services or multi-entity environment.
- Strong knowledge of Nigerian statutory compliance obligations (FIRS, PAYE, pension, NSITF, NHF, VAT/WHT).
- Proficiency in accounting software (e.g. QuickBooks, Sage or Zoho Books) and advanced Excel.
- High attention to detail and integrity in handling financial controls.

WHAT WE OFFER

- Ownership of the Group's finance function from the ground up, on a documented control framework.
- Direct commercial visibility across every client contract the Group signs.
- A founding role in the Uyo office with a clear path as the Group scales.

HOW TO APPLY

Send your CV and a short cover note to careers@lifecareconnect.ng with the position title in the subject line. Applications are reviewed on a rolling basis; early applications are encouraged as interviews may begin before the window closes.

Compensation: Competitive salary, commensurate with experience.